

LABORER/EQUIPMENT OPERATOR I

Definition:

Skilled manual work and the operation of heavy equipment supporting the repair and maintenance of town roads, cemeteries, drainage system, snow and ice removal, and other town infrastructure; all other related work, as required.

Supervision:

Works under direct supervision of Highway Superintendent or Foreman receiving assignments daily, and following departmental rules, regulations and policies; performs operations to complete assigned task or tasks according to a prescribed time schedule; refers unusual problems or unfamiliar situations to supervisors.

Work Environment:

Most work is performed outside, with frequent exposure to adverse weather conditions and with seasonal exposure to unpleasant working conditions related to outdoor and/or maintenance functions, such as loud noises, working in ditches, near moving mechanical parts or exposure to fumes or airborne particles. The workload is subject to seasonal fluctuations; may be required to respond to weather-related emergencies.

The employee operates hand, pneumatic, and power tools, light and heavy equipment and trucks.

The employee has limited contact with the general public, other town departments, and personnel from various vendors.

Errors could result in loss of service, personal injury, injury to others, damage to buildings or equipment and monetary loss.

Essential Duties and Responsibilities:

The essential functions or duties listed below are intended only as illustrations of the various types of work that may be performed. The omission of specific statements of duties does not exclude them from the position if the work is similar, related, or a logical assignment to the position.

Drives vehicles and operates light and heavy equipment.

Performs a variety of maintenance tasks, which may include, but is not limited to, carpentry, painting, plumbing and masonry.

Maintains roadways by sweeping roads, mowing roadsides, and cutting and chipping roadside brush; pulls the blacktop box and operates roller machine; patches potholes with cold patch or hot tar.

Lays drains; cleans and builds catch basins; raises catch basins; installs culverts.

Sands and plows streets during snow emergencies.

Lifts bricks, cinder blocks, catch basin covers, branches, heavy supplies, plow blades, branches, etc.

May work at transfer station and operate trash compactor.

Maintains cemetery grounds by mowing grass, raking, and repairing stones.

Performs similar or related work as required, or as situation dictates.

Recommended Minimum Qualifications

Education and Experience

High school diploma; Two years' experience driving and operating heavy motor equipment and snow plowing; or an equivalent combination of education and experience.

Knowledge, Ability and Skill

Thorough knowledge of techniques, equipment, materials and tools used in automotive repair work, road construction and maintenance operations.

Ability to operate and maintain special, heavy, and other motor equipment, power tools, pneumatic tools, and hand tools. Ability to interact in an effective manner with fellow employees and supervisors.

Additional Requirements

Valid Massachusetts Commercial Driver's License (CDL Class B)
Hoisting Engineer License - HEML Municipal Limited (1C, 2B, and 4G)

Physical Requirements

Strenuous physical effort is generally required to perform duties. The employee is frequently required to use hands to operate equipment, walk, stand, sit, reach with hands and arms, balance, and climb. Stamina is required to work in adverse weather conditions. Required to work in confined spaces and lift or move items weighing up to 60 pounds. Physical ability to use power and hand tools, drive various classes of motor vehicles, operate and drive various pieces of heavy construction and maintenance equipment. Vision requirements include the ability to read routine documents and operate vehicles and equipment.

This job description does not constitute an employment agreement between the employer and employee, and is subject to change by the employer, as the needs of the employer and requirements of the job change.